# From the book: Stand and Deliver - A Design for Successful Government, by Ed Straw

# www.treatyforgovernment.org

3.

IMPERATIVES

Local feedback

# TREATY FOR GOVERNMENT



4.

FIT PEOPLE The right experience and skills for each role

POLITICIANS THAT DO

#### Executive ministers Training

Specialist politicians

Directly elected heads of PSOs

Limited terms of office

NEW CIVIL SERVICE

Traditional civil servants for political administration

New civil servants with meaningful names

HOUSE OF LORDS

- Custodian of the `treaty
- Operator of the Resulture
- Stakeholder membership

Cap political appointments

Avoid institutional perversion

Own resources

**ELECTORS** 

KNOWING WHERE YOU ARE Independent feedback on everything done by government

**IGNORANCE OF THE RESULT** IS NO DEFENCE

LEGISLATION, REGULATION, STATUTORY DUTIES

Does it work? How much?

League tables of legislation etc

POLICY AND PROGRAMMES

ALL GOVERNMENT BODIES

Stakeholder assessments

Instant feedback

Feedback forums - Trip advisor

'AIR CRASH' INVESTIGATIONS

THE RESULTURE - FOURTH SEPARATION **OF POWERS** 

INDEPENDENT SCOREKEEPERS

GOLDEN RULE FOR DEBT

COMPETITIVE DEMOCRACY

**PROPORTIONAL VOTING** 

CHANGING A PRIME MINISTER AND BACKBENCH GOVERNANCE

FUNDING POLITICAL PARTIES

FOUR YEAR TERMS FOR GOVERNMENTS

**RIGHT TO REFERENDUM** 

TAMPER-PROOF DEMOCRACY

Behaviour and standards for ministers and others

News media relationships



# 2.

POLICY BY DESIGN Professional policy making prevents piss-poor performance

TEN TESTS – FIFTH SEPARATION OF POWERS Point test

Consumer/citizen test
Insider test
Engagement test
Stakeholder test
Other countries test
Systems thinking test
Delivery test
Cost test
Experimental test

### 6.

FAIR SHARES Fair play between people and between generations

# FAIRNESS TODAY

Fair taxation Aligned bonus schemes

Fair welfare INTERGENERATIONAL FAIRNESS

Debt - enforced golden rule

Fair and effective pensions

Climate chaos costs

CONGRESS FOR THE FUTURE

## Funding mechanism Supervision of every PSO Power to change board/management Regular appraisal of purpose Abandonment programme THIRTEEN PUBLIC SECTOR DUTIES Deliver results Use best process Controlled experiments Minimise costs Deliver within whole of public sector Be proportionate Balance power with consumers/citizens Transparent Speak straight Learning attitude Fair terms and conditions Sample services Abandon the ineffective BEST ORGANISATIONAL PRACTICE

DELIVERY WITH ZERO DEFECTS

Public services of consistently high quality

Alignment Benchmarking Proven concepts Real local government

# 7.

### MAKING THE TREATY HAPPEN

TALK, VOTE, DO



For more information, article requests, or an interview with Ed Straw, please contact Ed at: ed@treatyforgovernment.com

ACCOUNTING STANDARDS

# 5.